



SUMMER STAFF APPLICATION

Phone: 515-275-3078

Email: info@sunstreamretreat.org

Applications that are completed and returned to Sunstream by **February 1** will be entered to **win one of three \$100 gift cards.**

Scan and email your completed application to info@sunstreamretreat.org or mail it to:

Sunstream Retreat Center
1130 Juneberry Rd
Ogden, IA 50212

Summer Staff Positions run from June 1 - August 10, 2026

****Rockwall & Zipline training is May 26 - 28, 2026**

Bonus Opportunity

10 weeks of availability - \$500 Bonus before tax

To receive the bonus you must achieve a minimum of 32 hours per week as the schedule allows

Alumni/ Returning staff: \$50 per referred summer staff that works June 1 - July 31.

We are looking forward to serving alongside an amazing team for Summer 2026!!

Position Descriptions:

Adventure Staff Lead

Leaders who oversee the Adventure Staff - must be at least 18 years old. They are **required** to live on site for the duration of the summer and get Recreation Certified. The lead does everything the Adventure Staff do, but also has leadership responsibilities. Responsibilities include, but are not limited to, meeting with head staff daily to review the schedule, mentorship with other staff, growing in conflict management, getting recreation certified and facilitating recreation daily, filling gaps as needed.

Adventure Staff

A team who is a minimum age of 14. Help serve and facilitate the camps who come to Sunstream. Jobs range from facilitating recreation, to cleaning rooms after groups leave, to working in the kitchen or snack shack. Adventure Staff have the opportunity to grow with other staff, improving customer service skills and deepen their relationship with God, if they desire.

Certified Recreation Staff (Ziplines and Rockwall)

Must be available for training the last week of May. Age requirement: 18+ years old. Will follow the roles of an "adventure staff" outside of recreation hours.

Part time availability to local community members available Spring through Fall to facilitate recreation

Certified Lifeguard

Must be at least 15 years old. Part time available for those wanting to be lifeguards only. Full time employees' roles would fall under "Adventure Staff" outside of pool hours.

** Certification may be facilitated if needed.

Kitchen Staff

A full time position with work in the kitchen only. Roles could include: Preparing, cooking and/or serving food, cleaning the dining hall, working in the dish room.

Housekeeping Staff

A part time position, working 1 - 3 days a week, used primarily on "flip days" when a camp leaves and a new camp comes. Helping lead teams for cleaning motel rooms, meeting spaces, etc.

Personal Information:

Name (First and Last): _____ Today's Date: _____

Home Address: _____ City, State, Zip: _____

Cell Phone: _____ - _____ - _____ Email: _____

Parent/ Guardian Name(s): _____

Emergency Contact (Name & Number): _____

Are you a U.S. Citizen? Yes / No (If not, can you legally work in the US? Yes / No)

Date of Birth(mm/dd/yy): ____/____/____ Age: _____ Gender: M / F

Shirt Size: S / M / L / XL / XXL / XXXL

Position Preferences: Please circle all you would be interested in.

Adventure Staff Lead / Adventure Staff / Housekeeping / Kitchen / Recreation

Church Affiliation: (Leave blank if not applicable)

Church Attending: _____ Attending Since: _____

City, State: _____ Denomination: _____

Employment History:

1.Dates: _____ Employer: _____ Position: _____

Supervisor: _____ Contact #: _____

2.Dates: _____ Employer: _____ Position: _____

Supervisor: _____ Contact #: _____

3.Dates: _____ Employer: _____ Position: _____

Supervisor: _____ Contact #: _____

Current Certifications: (Lifeguard, CPR, First aid, etc.)_____

Personal Testimony:

Complete the following on a separate sheet of paper & attach to your application.

(This is kept confidential)

1. Briefly share your testimony
2. Have you attended a camp before? Have you worked at a camp before? If so, what was your role?
3. Do you have a connection with Sunstream? If so, how?

Other Information:

	Yes	No
Do you smoke?		
Do you drink alcoholic beverages		
Do you use controlled substances? (illegal or non-illegal)		
Have you ever been convicted of a crime?		
Have you ever been convicted of any offense involving a minor child?		
Have you ever been denied the opportunity to work with children in any capacity?		
Is your application in ties with any college internship?		
Are you available to work all 10 weeks? (June 1 - August 9?)		
Are you interested in full time work? (32+ hours/ week) If not, how many?_____		
Are you interested in staying onsite?		

*If you are unable to work for the entire 10 weeks, what is your planned start date? End date?

*If you have any days that you are unable to work, list those here

(Ex. Drivers Ed, school requirements, Appointments, vacations, recurring days off, etc.):

This is not an official time off request. Hiring preference will be given to those who can work for the entire summer but time off may be granted as needed.

References: Must be someone who you've known for at least 6 months. New Staff must list and have their references fill out our reference form. Returning staff must list their references.

****New Staff:** You must send the link to the online reference form to your references. We will not contact them for you. This list just lets our office know who will be contacting us on behalf of you. The form can be found on our website or at this link: <https://forms.gle/q5v1sFa9fwHJttWv9>

Academic or Pastoral Reference

Name: _____

Relationship to you: _____

Email: _____

Phone: _____

Family Reference

Name: _____

Relationship to you: _____

Email: _____

Phone: _____

Work Reference

Name: _____

Relationship to you: _____

Email: _____

Phone: _____

Applicant Agreement

- If my application is accepted, I can be depended upon to cooperate with the Camp Director and other leaders, to be subject to camp regulations, and to sacrifice personal desires in the interest of the guests and Christ.
- By signing this application form I (or my parents if I am under 18) release and waive any and all claims arising out of the use by Sunstream and its authorized designee of my likeness and/ or my voice on film, video tape, or sound recording in any promotional literature, film or camp website.
- I hereby authorize all previous employers to furnish my record, reason for leaving, and all information they have concerning me, and hereby release employers/references from any liability or damage arising therefrom.
- I also understand that Sunstream will conduct a background check for anyone over 18.
- I certify that everything in this application is correct and truthful. Employment may be terminated at any time if I have given false or incomplete information on this application.

Applicants Printed Name: _____

Signature: _____ Date: _____

Parent signature (if applicant is under 18 years old) : _____